

## Australian Biathlon Athlete Obligations

Australian Biathlon (AB) members are expected to have the highest standards of behavior and to set a good example to others in the Association, particularly children, and to be a good ambassador for the Association and the sport of biathlon generally. These Athlete Obligations apply to all athletes involved in AB activities, competitions or teams.

The Athlete shall:

- 4.1. Continue to be an Athlete in good standing;
- 4.2. Always use a rifle in a safe manner and in accordance with the laws and regulations of the Australian State or Nation in which the event is held, the regulations of the sport and any instruction by the coaching staff with regards to rifle and ammunition use and transportation;
- 4.3. Follow the training and competitive program determined for the Athlete by the Camp Coaching Staff and attend all events included in the Camp Program, unless excused by the Head Coach;
- 4.4. Participate in the agreed travel plans for designated camps and activities. If there are deviations from these plans the Athlete will seek express written authorisation from AB prior to changing travel arrangements;
- 4.5. In the case of any injury or illness or other medical condition, the Athlete is required to disclose the information to the Association (High Performance Coach or Executive Officer) immediately;
- 4.6. In the case of an injury or illness which will prohibit the Athlete from participating in a Camp activity, the athlete must notify AB at the earliest time and the athlete must send a signed certificate from a physician to AB within eight (8) days following injury or sickness. The certificate should indicate the details of the problem and the prognosis. AB National Team Athletes and AB Development Team are expected to follow all prescriptions for recovery as decided by the practitioner (physician or other) including following the training and recovery regime/strategy assigned by the athlete's coach. In the case of activities that are IBU events, the Athlete is to present to the event organising staff on the morning of the race;
- 4.7. Where an absence from an event is expected for any reason, if foreseeable, provide AB with the maximum notice possible of such foreseeable absence. In cases where time is short, the Athlete shall telephone AB to give the aforementioned notice;
- 4.8. Maintain a training diary and provide the National Coach or his designate, through AB, all relevant training records, charts and related technical and performance information that AB may request for approval;
- 4.9. Follow the training and competitive rules and regulations as set out by the IBU including the use of helmets during roller ski training and competitions;
- 4.10. Abide by all AB policies, including in particular the Member Protection Policy and the Child Safe Policy;
- 4.11. Abide by the AB Code of Conduct - General Code of Behaviour and the Athlete Code of Conduct included as part of the current AB Athlete Agreement;
- 4.12. Pay all debts to AB when due;
- 4.13. Not make representations to any person, business or organisation that they represent AB in order to obtain a good, a service or any other benefit for themselves only. Any Athlete obtaining such a benefit shall be deemed to be no longer in good standing with immediate effect. This provision applies whether the representations were made personally by the Athlete or on their behalf by their agent;
- 4.14. Not, without prior written permission, incur any financial liability in the name of AB. Any Athlete incurring such a liability shall be considered to be in debt to Australian Biathlon in the amount of that Liability and shall be deemed to be no longer in good standing with immediate effect. This provision applies whether the liability was incurred personally by the Athlete or on their behalf by their agent;

- 4.15. Follow the Dispute Resolution process for remedy of complaints and disagreements. Furthermore, the Athlete will not take a grievance public without first exhausting the above referenced procedures;
- 4.16. Avoid any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or preparation of any athlete for competition;
- 4.17. Avoid living in an environment not conducive to high-performance achievements or taking any deliberate action that puts his or her ability to perform at risk or limits performance;
- 4.18. Participate in commercial promotional activities on behalf of major sponsors of AB, where the arrangements for such activities are made through AB. Such activities should not interfere with the training and competitive activities of the Athlete. Each athlete may be required to provide 5 athlete appearances per year without expecting any compensation.
- 4.19. Dress only in the official Sportful AB National Team or AB Development Team uniform or any other AB-designated official clothing during official training and competition days. Any athlete found in breach of this responsibility may be fined per occurrence and/or precluded from participating in events, and risks losing financial support or for repeated or major offences;
- 4.20. Help grow the sport, by providing reports and publicity material such as photos to AB and participating in publicity events, interview and fund-raising;
- 4.21. Not make any defamatory, abusive, harassing, discriminatory or otherwise offensive statements;
- 4.22. Not make any statements that might bring the team, the sport, sponsors, AB, OWIA, AOC, IBU and Alpen Cup or any other Nation Federation/Event Organisers into disrepute;
- 4.23. If selected for International events or selected as an AB National Team athlete (for all events), provide a detailed report including high resolution photographs and promptly forward these to AB's Communication Officer following race events and camps;
- 4.24. Participate in an interview arranged by AB, to discuss any matters arising out of my participation in events;
- 4.25. Provide feedback by way of questionnaire and/or personal interview if so requested.