

# Australian Biathlon Athlete Code of Conduct

Australian Biathlon (AB) members are expected to have the highest standards of behavior and to set a good example to others in the Association, particularly children, and to be a good ambassador for the Association and the sport of biathlon generally. This Athlete Code of Conduct applies to all athletes involved in AB activities, competitions or teams.

Athletes agree to the following:

## 1. Use of Drugs

1.1 I agree that the use, consumption and/or possession of any unauthorised drugs, including illegal drugs and/or "recreational" and performance enhancing drugs, are prohibited.

1.1.1 I agree that in the event of any breach by me of Clause 1.1 hereof, AB will immediately contact and inform my parents (if under 18yrs) of the breach. I further agree that AB has the right to expel me from the camps and to immediately arrange for me to return home.

1.1.2 I further agree that I am personally responsible (and AB is not responsible) for any and all costs incurred in leaving the camp and/or returning home. I further understand that if I return to Australia from overseas pursuant to Clause 1.1 hereof, I will not be accompanied on the return flight by any personnel of AB.

1.2 I have completed the Australian Sports Anti-Doping Authority (ASADA) anti-doping on-line learning modules as required by AB. ASADA's e-learning modules can be accessed here:  
<http://elearning.asada.gov.au/>

1.3 I agree that it is my responsibility to check the constituent ingredients of any supplements, drugs or any medication or otherwise consumed to ensure they do not include any substances or methods as listed on the World Anti Doping Code Prohibited Substances and Methods List, or as monitored by the World Anti-Doping Agency (WADA) and/or ASADA.

I agree it is my responsibility to keep the AB appointed team coach notified of supplements, drugs, any medications or other substances that I consume or propose to consume.

1.4 I agree it is my responsibility to monitor and avoid contact with any persons including athlete support personnel who are involved in doping and understand the consequences which may include notification to authorities including WADA, ASADA, AB, Australian Olympic Committee (AOC), Olympic Winter Institute (OWI), International Biathlon Union (IBU), and Alpen Cup or any other Nation Federation/Event Organisers, suspension and expulsion.

I have not at any time engaged, and will not at any time engage, in Prohibited Association as prescribed under Article 2.10 of the World Anti-Doping Authority (WADA) Code in effect from 1 January 2015 including any subsequent revisions.

The WADA code can be accessed at this site: <https://www.wada-ama.org/en/resources/the-code/2015-world-antidoping-code>

Generally, the WADA code restricts association in a professional or sport-related capacity in certain circumstances with any Athlete Support Personnel who:

- (a) is serving a period of Ineligibility; or
- (b) has been convicted or found in a criminal, disciplinary or professional proceeding to have engaged in conduct which would have constituted a violation of anti-doping rules; or
- (c) is serving as a front or intermediary for an individual described in (a) or (b) above.

1.5 I have read AB's Anti-Doping Policy as in force and agree to abide by the rules therein.

I have read the Australian Olympic Committee's Anti-Doping By-law as in force and agree to abide by the rules and obligations therein. The By-Law can be accessed at: [http://aoc-cdn.s3.amazonaws.com/corporate/live/files/dmfile/Anti-Doping-ByLaw\\_6-August-20151.pdf](http://aoc-cdn.s3.amazonaws.com/corporate/live/files/dmfile/Anti-Doping-ByLaw_6-August-20151.pdf)

1.6 I agree that if I notice any evidence of inappropriate use of prohibited substances including but not exclusively drugs, medications or supplements including empty packaging, syringes or any paraphernalia indicating the use of drugs or prohibited substances, this will be immediately notified to AB' s Medical Officer and/or Executive Officer.

1.7 I acknowledge if others evidence my inappropriate use of prohibited substances including but not exclusively drugs, medications or supplements including empty packaging, syringes or any paraphernalia indicating the use of drugs or prohibited substances, that they will be obliged to immediately notify AB's Medical Officer and/or Executive Officer.

1.8 I acknowledge that AB is obliged to pass on information collected in relation to any doping matters to the appropriate authorities, who may include ASADA, WADA, OWI, AOC, IBU, and Alpen Cup or any other National Federation/Event Organisers.

I further understand that the Medical Officer or Executive Officer will not be bound by Privacy Legislation or Athlete Confidentiality in matters relating to the notification of suspected or inappropriate use of drugs, prohibited substances, medications or supplements including empty packaging, syringes or any paraphernalia indicating the use of drugs or prohibited substances.

1.9 I agree that in the event of matters arising or any breach by me of any of the Clauses 1.2 to 1.8, AB is obliged to contact and inform my parents (if under 18yrs) of the breach. I further agree that AB has the right to expel me from the camps and to immediately arrange for me to return home.

I further agree that I am personally responsible (and AB is not responsible) for any and all costs incurred in leaving the camp and/or returning home. I further understand that if I return to Australia pursuant to Clauses 1.2 to 1.8 hereof, I will not be accompanied on the return flight by any personnel of AB.

## **2. Use of Alcohol and Cigarettes**

2.1 I agree that the use, consumption and/or possession of tobacco products are prohibited for athletes under the age of 18. I agree that:

- no smoking shall occur at or near sporting events involving children and young people aged under 18
- social events shall be smoke-free, with smoking permitted in appropriate outdoor areas only
- no smoking shall occur while involved in an official capacity in our sport, both on and off the field

2.2 I agree that the use, consumption and/or possession of alcohol is prohibited for athletes under the age of 18.

2.3 If I am over 18 I agree to use alcohol and tobacco products in a mature and responsible manner that is not disruptive to my athletic progression or that of my fellow athletes.

2.4 While in AB or sponsors' clothing or using AB or sponsors' equipment, I agree not to use alcohol and/or tobacco products.

## **3. Bullying**

3.1 I agree that bullying, harassment or ostracism and all types of aggressive behaviour are prohibited during any AB Activity and will not be tolerated under any circumstances.

3.2 If I witness any apparent bullying, harassment, ostracism or any type of aggressive behaviour, I will notify an independent coach, team official or Committee member who is not a party to the behaviour.

## **4. Social Media**

4.1 If using social media, I agree to use it in a positive and constructive manner. I will not make any defamatory, abusive, harassing, discriminatory or otherwise offensive statements. I will not make any statements that might bring the team, the sport, sponsors, AB, OWIA, AOC, IBU and Alpen Cup or any other National Federation/Event Organisers into disrepute.