



Australian Biathlon

**APPOINTMENT OF PARENTS AS
OFFICIALS
AT INTERNATIONAL BIATHLON
EVENTS POLICY**

Adopted 24 December 2017

Australian Biathlon Association Inc.

Reg. No. A0002041F

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Review history ABA Member Protection Policy

Version	Date reviewed	Date endorsed	Content reviewed/purpose

Part A: Purpose and application of this policy

1. Introduction

We want Australian Biathlon to operate harmoniously and with respect for everyone involved. This Appointment of Parents as Officials at International Events Policy (“policy”) is being adopted to help achieve this goal.

The purpose of this policy is to assist the Australian Biathlon Association Inc (“ABA”) uphold the following values:

- To act within the rules and spirit of our sport.
- To promote cooperation and a positive experience of the sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To encourage and support opportunities for participation in all aspects of our sport.
- To promote personal responsibility and accountability for each person’s own behaviour and for resolving any conflicts that arise.
- To create a safe environment for children.

This policy has been adopted by the Board of the ABA as a by-law of the ABA.

The policy starts on the date of adoption and will operate until replaced.

The current policy can be obtained from our website at: www.biathlon.asn.au.

2. Who this policy applies to

This policy applies to the following people who are parents:

- (a) members of the ABA;
- (b) athletes involved in international ABA activities, competitions or teams;
- (c) coaches, managers and other support personnel involved in international ABA activities, competitions or teams;

3. Responsibilities of those covered by this policy

Those who this policy covers are responsible for:

- (a) making themselves aware of the policy and complying with it;
- (b) being responsible and accountable for their behaviour;
- (c) following the steps outlined in this policy for resolving situations or making a complaint; and

- (d) complying with any decisions and/or disciplinary measures imposed under this policy.

4. What this policy does not cover

The following are not covered by this policy:

- (a) this policy only applies to the behaviour of individuals and does not apply to decisions of the Board of the ABA or any sub-committees of the Board;
- (b) this policy does not apply to usual management actions of members of the Board or any person acting in an official capacity;
- (c) this policy does not apply in relation to the adoption, amendment, interpretation or application of event or competition rules, including decisions made by race officials under those rules;
- (d) this policy does not apply in relation to the results of any event or competition conducted by the ABA and cannot be used as an alternative appeal process in relation to the results of such events (the ABA has specific event and competition rules that apply in these areas);
- (e) this policy does not apply in relation to the adoption, amendment, interpretation or application of ABA selection policies;
- (f) this policy does not apply to any decision made by the Board, a sub-committee, appeals panel or any other body under a selection policy or in relation to selection issues;
- (g) this policy cannot be used as an alternative to appeals processes that apply in relation to selection decisions (the ABA has specific policies that apply in these areas);
- (h) this policy does not apply in relation to any decision made by the Board or any sub-committee in relation to funding, including but not limited to funding of athletes, overseas teams, coaches and support staff.

These provisions of this section 4 override all other provisions of this policy.

Part B: Specific Guidelines

1. Appointment of parents as coaches and/or officials at international events

The ABA recognizes that for athletes to perform at their best, particularly at international events, they should be provided with the best possible coaching and administrative support.

In addition, the ABA wishes to ensure that any and all support should be seen to be provided in a fair and proper way as possible. A parent who is coaching/officiating at any international training, race or other event has, and may be seen to have, a conflict of interest.

To manage this conflict of interest, and to offer athletes the best possible coaching and administrative support, the ABA policy is not to appoint parents as coaches/officials at any International Biathlon Union events, any other international biathlon events, or any other international events (such as cross country events), where their child/children is/are participating, unless there are exceptional circumstances. This includes any camps and other training events.

An exceptional circumstance may be where a parent is given authorization for an administrative reason, such as transport of a child's rifle into another country. In this situation, the parents are required to stay in separate accommodation to the team and play no other part during the event.

In addition, parents should familiarize themselves with the ABA has a Code of Conduct under the ABA Member Protection Policy, which may found on our website at www.biathlon.asn.au.

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