

Australian Biathlon



Australian Biathlon National Team and Australian Biathlon Development Team

Selection Policy
1 July 2018 – 30 June 2019

Table of Contents

Overview	3
1. Eligibility	3
2. Team Selection.....	4
2.1. Selection Committee	4
2.2. Selection Criteria for the Australian Biathlon National Team (generally over 21)	4
2.3. Selection Criteria for the Australian Biathlon Development Team (generally U21)	5
2.4. General.....	6
3. Selection Criteria for Entry into IBU Events	7
3.1. Selection Criteria for Entry into World Cup and World Championship Events.....	7
3.2 Selection Criteria for entry into IBU Cup and Open European Championships.....	7
3.3. Selection Criteria for entry into Junior IBU Cup and Other Biathlon Events	8
3.4. Selection Criteria for entry into Youth/Junior World Championship (YJWCH).....	8
3.5. Skiing up	9
3.6. Selection for the Winter University Games (WUG)	9
3.7. Summer IBU Events	10
3.8. General.....	10
4. EXTENUATING CIRCUMSTANCES	10
4.1. AB Discretion	10
5. JURISDICTION AND APPEALS	11
5.1. General.....	11
5.2. Grounds of Appeal.....	11
5.3. Appeal process	11
5.4. Function of the Appeals Panel.....	12
5.5. Court of Arbitration for Sport (CAS)	13
6. NON PARTICIPATION IN OVERSEAS COMPETITION.....	13
6.1. Australian Biathlon Athlete Agreement.....	13
7. AMENDMENTS.....	13
8. CORRESPONDENCE	14
9. DEFINITIONS.....	14
ANNEXURE A: Application for Selection to An Australian Biathlon Team	18
ANNEXURE B: Australian Biathlon National Team Discretionary Places	20



Australian Biathlon
Selection Policy 2018-2019

- Australian Biathlon National Team
- Australian Biathlon Development Team

Overview

The Australian Biathlon Association is the National Federation in Australia for the sport of biathlon and is the National Federation responsible for entering athletes into various international events, including those organised by the International Biathlon Union.

The aim of this document is to support the Australian Biathlon Association (AB) purposes, as laid out in its Constitution and Strategic Plan 2018-2026, by providing the following criteria which specify how athletes qualify for the two Australian Biathlon International Teams, namely the Australian Biathlon National Team and the Australian Biathlon Development Team, for the period 1 July 2018 – 30 June 2019. This policy is adopted as a by-law of AB.

The Australian Biathlon National Team is generally for those who are in the Senior (over 21) age group, while the Australian Biathlon Development Team is generally for those in the Junior (under 21) age group.

1. Eligibility

1.1. In order to be considered for selection to either the Australian Biathlon National Team or the Australian Biathlon Development Team, an athlete must fulfill the following criteria:

- a. be an Australian citizen;
- b. be a current financial member of AB;
- c. be a member of AB in good standing;
- d. meet the current Selection Criteria as outlined in Section 2;
- e. have observed and continue to observe the provisions of the ABA Constitution, its by-laws and all resolutions made by the AB Board;
- f. at all times have acted in such a manner so as not to bring the athlete, the sport of biathlon or AB into disrepute
- g. be at least 16 years of age as at 31 December 2018;
- h. have undergone medical assessment in accordance with AB requirements;
- i. have signed the current AB Athlete Agreement;
- j. have completed ASADA on-line e-learning courses in compliance with AB's Anti-Doping Education Plan; and
- k. have submitted by 2359 hrs on Friday 31 August 2018 to email address: <mailto:biathlon.selection@gmail.com> an application for Selection to an Australian Biathlon International Team in the form of Annexure A to this Policy. Applications that are incomplete or are received after 2359 hrs on 31 August 2018 shall not be considered.

1.2. An athlete who has been selected for either International Team may have that Team membership suspended or revoked, if the athlete fails to maintain their eligibility under 1.3.1 subsections a, b, c, e, f, g, h, i, and j.

2. Team Selection

2.1. Selection Committee

2.1.1. The AB Selection Committee shall number three persons in total, shall be appointed by the AB Board and shall generally consist of AB members with relevant expertise but may include a non-AB member with relevant expertise. The Selection Committee is to meet at the end of the Australian domestic winter season to consider results, review team applications and to make recommendations to the AB Board for consideration.

2.1.2. The Selection Committee may also meet at other times on an ad hoc basis to consider Selection matters referred to it by the AB Board.

2.1.3. In considering applications for selection, the Selection Committee will be guided by the following:

- a. Applicants for selection may not be present during discussions or voting on their selection;
- b. Parents or coaches of athletes seeking selection should not be members of the Selection Committee, but if included shall abstain from voting on selection of their associated athlete/s;
- c. Selection Committee members unable to attend a meeting are to provide their nominations in writing via email or other means with their nominations recorded in the minutes of the meeting; and
- d. The Australian Team Discretionary Places factors as listed in Annexure B.

2.1.4. Except where otherwise specified in this policy, where there are more eligible athletes than places available for selection, the Selection Committee is to rank athletes based on their results in the 2018 AB Selection Races and/or international races completed within the preceding 12 months.

2.1.5. Should the Selection Committee not be able to rely on the results of the 2018 AB Selection races to rank athletes, the Selection Committee may consider international race results for the previous 12 months in their deliberations.

2.1.6 All International Team athletes for 2018-2019 will be required to make a financial contribution to be eligible to be entered into 2018-2019 IBU events, to cover the costs of coaching, accommodation, waxing etc. Athletes not eligible for either International Team may be considered by the Selection Committee as a self-pay athlete. All athletes will be required to pay to AB's regular account the required fee no later than six weeks prior to the start of the relevant event. A schedule of all payments and payment due dates will be issued separately.

2.2. Selection Criteria for the Australian Biathlon National Team (generally over 21)

2.2.1. No athlete is pre-qualified for the Australian Biathlon National Team. All athletes seeking selection for the Australian Biathlon National Team are required to participate in the 2018 AB Selection races.

2.2.2. Eligible events

a. For the purposes of this Selection Policy and with the sole exception in Section 2.2.5 below, the eligible classes of competition in which an athlete must compete in the 2018 AB Selection races to be considered for Selection to the Australian Biathlon National Team (ABNT Eligible Events) as follows:

[1] Any AB Men's or Women's Open or U21 event.

2.2.3. To be eligible for selection into the Australian Biathlon National Team an athlete must have competed in ABT Eligible Events in the 2018 AB Selection races and met the following requirements:

- a. have satisfied the criteria in Section 1.3.1 a, b, c, e, f, g, h, i, j and k, subject to the exception in section 6.1 below; and
- b. met the Minimum Shooting Standard; and
- c. Satisfied either condition (1) or (2) below:
 - (1) achieved two results within the ABNT Qualifying Standard in any two ABNT Eligible Events and either;
 - A. Competed at Qualifying International Events in the Northern Hemisphere 2017-18 season and achieved two results within the corresponding Qualifying Standard in either the Open or Junior age class or the age class appropriate to the athlete in that year;

OR

- B. Competed at Qualifying International Events in the Northern Hemisphere 2017-18 season and achieved results in either the Open or Junior age class that demonstrate, to the satisfaction of the Selection Committee in its absolute discretion, an ability to participate safely and successfully at IBU Cup competitions. In making determinations for any athlete under this section 2.2.3. c.(1) B the Selection Committee is to consider, in relation to each athlete, the factors listed in Annexure B and comments from Australian Biathlon's High Performance coaching staff.
- (2) Competed at Qualifying International Events in the Northern Hemisphere 2018-19 season and achieved one result within the corresponding Qualifying Standard in Open or Junior age class.

2.2.4. Athletes in the Junior Class who satisfy the requirements of section 2.2.3 in all respects excepting only the required results at Qualifying International Events shall be eligible for selection to the Australian Biathlon Development Team.

2.2.5. Youth or Junior athletes who have met the requirements of Rule 16.1 of the IBU Event and Competition Rules and are shown in the relevant IBU reports to AB as qualified to start at IBU Cup shall compete in the 2018 AB Selection races in the designated age Class and race distances applicable to them and, subject to satisfying the provisions of 2.3 below and subject to the endorsement of Australian Biathlon's High Performance Coaching Staff, may be deemed eligible for selection to the Australian Biathlon National Team.

2.2.6. The Selection Committee may determine as eligible for selection to the Australian Biathlon National Team, a number of athletes up to but not exceeding the maximum number of places allowable by the IBU/event Organising Committee. The Executive Officer will maintain a list of available events and the number of places available.

2.3. Selection Criteria for the Australian Biathlon Development Team (generally U21)

2.3.1. No athlete is prequalified for the Australian Biathlon Development Team (ABDT). There are two pathways for selection to the ABDT:

- a. Satisfaction of the requirements in section 2.2.4; or
- b. Satisfaction of the requirements in sections 2.3.2 to 2.3.4 below.

2.3.2. Eligible Events

a. For the purposes of this Selection Policy, the eligible classes of competition in which an athlete must compete in the 2018 AB Selection races to be considered for Selection to the Australian Biathlon Development Team (ABDT Eligible Events) are as follows:

- (1) Any AB Men's or Women's U19 or U17 event.

2.3.3. To be eligible for selection into the Australian Biathlon Development Team an athlete must have competed in ABDT Eligible Events in the 2018 AB Selection races and met the following requirements:

a. have satisfied the criteria in Section 1.3.1 a, b, c, e, f, g, h, i, j and k subject to the exception in 6.1 below; and

b. met the minimum Shooting Standard; and

c. are at least 16 years of age as at 31 December 2018; and

d. Either

- (1) obtained a result in the top 50% of the field in the Youth category at the most recent YJWCH; or

- (2) competed at Qualifying International Events in the Northern Hemisphere 2017-18 season and achieved two results within the corresponding Qualifying Standard in either the Youth or Youth II (not Youth I) class; or

- (3) achieved two results not more than 15% behind the average results of the first two place getters in the in the ABDT Eligible Event; or

- (4) Competed at Qualifying International Events in the Northern Hemisphere 2018-19 season and achieved one result within the corresponding Qualifying Standard in either the Youth or Youth II (not Youth I) class

2.3.4. An Athlete who competes in a Youth I Qualifying International Event may have the result of that competition included for the purposes of sections 2.3.3. d. (2), 2.3.3. d. (4) and 3.4.3 only under the following circumstances:

a. The Youth I competition is conducted concurrently with a Youth II competition at the same time and on the same course over the same distance; and

b. AB merges the results of the Youth I and Youth II competitions and recalculates % behind on the basis of the merged results; and

c. AB determines that the Athlete finished within the Qualifying Standard in the merged results.

2.4. General

2.4.1. If an athlete is not selected into the Australian Biathlon Team or the Australian Biathlon Development Team prior to the 2018-19 Northern Hemisphere season and seeks to qualify under sections 2.2.3 c (2) or 2.3.3 d (4) the athlete must apply in writing immediately to the Executive Officer for entry into the ABNT or the ABDT as appropriate. The application is to include evidence of results achieved.

2.4.2. If there are more eligible athletes than the number of ABNT or the ABNT places, then those athletes shall be ranked (following the principles in Sections 2.1.4 and 2.1.4 B) and allocated to the Australian Team places in a manner similar to that specified in sections 3.4.4 to 3.4.9 below.

3. Selection Criteria for Entry into IBU Events

Entry by AB of an athlete into any IBU event using the IBU race entry system shall only occur in accordance with this Section 3 and in all cases is subject to the IBU rules and any specific event competition rules in force

3.1. Selection Criteria for Entry into World Cup and World Championship Events

3.1.1. Subject to the availability of a Nation Cup quota or Wildcard for a World Cup or World Championships (WC/WCH) start AB may, as advised by the Selection Committee, enter athletes into IBU WC/WCH events who are members of the ABNT and have met current IBU WC/WCH criteria in place at the time.

3.1.2. If the number of qualifying athletes exceeds the number of WC/WCH quota places available the Selection Committee shall allocate in its absolute discretion the available WC/WCH race starts to the athletes following consultation with the athletes and the appointed 2018-19 AB World Cup Coach and based on, inter alia, the following criteria:

- a. Equity for all qualifying athletes (each qualifying athlete is entitled to a reasonable opportunity to participate in the available events);
- b. Cost (each qualifying athlete should bear a reasonable share of the costs of the available events involving greater travel costs);
- c. The current and potential performance of the qualifying athletes.

3.2 Selection Criteria for entry into IBU Cup and Open European Championships

3.2.1. AB may, as advised by the Selection Committee, enter athletes into IBU Cup and Open European Championship (OECH) events who meet the IBU requirements to participate in that event and are either:

- a. members of the Australian Biathlon National Team; OR
- b. Authorised Athletes;

subject to:

If an Athlete becomes ineligible to participate at an IBU Cup or OECH event in the current Trimester by reason of the application of IBU Rule 16.2.1 to results in the previous trimester, then they should compete in other Qualifying International Events for the current Trimester before being considered for entry into any subsequent IBU Cup or OECH events in the following Trimester.

3.2.2. If there are more Athletes than the number of Australian quota places for an IBU Cup or OECH event, then those athletes shall be ranked (following the principles in Section 2.1.5) and allocated to the Australian quota places in a manner similar to that specified in sections 2.4.4 to 2.4.9 below, allocating available places first to those athletes who satisfy section 2.2.1 a. and then allocating any remaining quota places to athletes who satisfy section 2.2.1.b.

3.3. Selection Criteria for entry into Junior IBU Cup and Other Biathlon Events

3.3.1. AB may, as advised by the Selection Committee, enter athletes into

- a. IBU Junior Cup events, and/or
- b. other biathlon events not specifically addressed elsewhere in this Policy for which participating Australian athletes require either:
 - (1) AB to enter the athlete into the event using the IBU race entry system; or
 - (2) AB to endorse the athlete's participation in the event.

3.3.2. Athletes seeking entry into events under section 3.3.1 must satisfy the following criteria:

- a. meet the requirements of Section 1.3.1 subsections a, b, d, e, g, h and i; and
- b. meet the IBU and Event Organising Committee requirements to participate in that event; and
- c. have competed in ABNT Eligible Events or ABDT Eligible Events in the 2018 AB Selection races and demonstrated to the satisfaction of the Selection Committee an ability to participate in the relevant event in a safe and proficient manner.

3.3.3. If there are limited places for Australian athletes at a particular event, for example by application of a Nation quota, the Selection Committee may recommend the allocation of Athletes to Australian quota places by application of criteria similar to that in Sections 3.4.4 to 3.4.9 below.

3.4. Selection Criteria for entry into Youth/Junior World Championship (YJWCH)

3.4.1. Subject to the number of YJWCH quota places available, AB may, as advised by the Selection Committee, enter athletes into YJWCH events who meet the following requirements:

Either

a. Are members of the ABNT or ABDT who are Junior class athletes; and Competed at Qualifying International Events in the Northern Hemisphere 2018-2019 season and achieved one result within the corresponding Qualifying Percentage of the average of the first three place getters in Junior age class

OR

b. Are members of the ABDT who are Youth class athletes; and Competed at Qualifying International Events in the Northern Hemisphere 2018-19 season and achieved one result within the corresponding Qualifying Percentage of the average of the first three place getters in Youth or Youth II (not Youth I) age class.

OR

c. Are Youth or Junior Athletes who are Authorised Athletes for the YJWCH events.

3.4.2. Athletes who satisfy the conditions in Sections 3.4.1 a. and 3.4.1 b. are Qualifying Athletes. Authorised Athletes are not Qualifying Athletes.

3.4.3. An Athlete who competes in a Youth I Qualifying International Event may have the result of that competition included for the purposes of section 3.4.1. b. only under the circumstances specified in section 2.3.4.

3.4.4. If the number of qualifying athletes exceeds the number of Australian YJWCH quota places available the Selection Committee shall, for Youth and Junior classes separately, rank the qualifying athletes based on the athletes' best four results as follows:

a. Two results, expressed as the % behind the average results of the first two place getters in ABDT Eligible Events in the 2018 AB Selection races; and

b. Two results, expressed as the % behind the average results of the first three place getters in Qualifying International Events in the Northern Hemisphere 2018-19 season.

3.4.5. The athlete is to nominate the results to be included to satisfy section 3.4.4 above and is to provide documentary evidence of each result to AB.

3.4.6. The Selection Committee shall calculate for each eligible athlete the simple average of the results from the four events provided to AB in accordance with sections 3.4.4 and 3.4.5.

3.4.7. The Selection Committee shall rank the eligible athletes in ascending order of their average result calculated in section 3.4.6. The athlete with the lowest % behind average shall be ranked first, and so on until all eligible athletes have been ranked.

3.4.8. In the event of a tie, the athlete with the best shooting accuracy from their results in the four events used for calculating the average in section 3.4.6 shall be ranked higher than the other athlete(s).

3.4.9. The Selection Committee shall determine the allocation of Australian quota YJWCH races to qualifying athletes in accordance with the athletes' ranking as determined in sections 3.4.7 and 3.4.8 subject to other applicable provisions of this Policy including sections 2.1.4 and 2.1.4.B.

3.4.10. If, after following the procedure in sections 3.4.1 to 3.4.9, there remain unallocated Australian quota YJWCH races, the AB Selection Committee may, but is not obliged to, recommend those quota places be offered to one or more Authorised Athletes. If there are more Authorised Athletes than the number of unallocated Australian quota YJWCH races, then those athletes shall be ranked and allocated to the remaining Australian quota YJWCH races in a manner similar to that specified in sections 3.4.4 to 3.4.9 above.

3.5. Skiing up

3.5.1. Subject to the IBU rules and specific event competition rules in force, a Youth II Class Athlete shall only be entered into a Junior event if the athlete has achieved a result in the top 50% of the field in Youth or Youth II class (not Youth I class) at a Qualifying International Event.

3.5.2. Subject to the IBU rules and specific event competition rules in force, a Youth II or Junior Class Athlete shall only be entered into an IBU Cup event if the athlete has achieved a result in the top 50% of the field in Junior Class at a Qualifying International Event.

3.6. Selection for the Winter University Games (WUG)

3.6.1. The Winter University Games (Winter Universiade) are held every two years under the banner of the International University Sports Federation (FISU). To compete in WUG Biathlon must be endorsed by UniSport Australia as an eligible sport and athletes must meet the WUG definition for being an eligible athlete and the principles of sections 3.6.2 -3.6.4 shall apply.

3.6.2. AB may, as advised by the Selection Committee, endorse athletes who competed in ABNT or ABDT Eligible Events (as appropriate corresponding to the athlete's age) in the 2018 AB Selection races and meet the following criteria:

- a. meet the requirements of Section 1.3.1 subsections a, b, c, e, f, g, h, i, and j;
- b. meet any IBU or race Organising Committee requirements to participate in that event;
- c. achieved the Minimum Shooting Standard;
- d. achieved two results not more than 15% behind the combined average results of the first two place getters in the ABNT or ABDT Eligible Event; and
- e. have signed the 2018 – 2019 Australian Biathlon Athlete Agreement.

3.6.3. If the number of qualifying athletes exceeds the number of Australian quota places available the Selection Committee shall rank Athletes and allocate the quota places in a manner similar to that specified in sections 3.4.4 to 3.4.9.

3.6.4. Selected athletes will need to make themselves available for designated training camps prior to the games unless other suitable training and competition arrangements have been made in the upcoming Northern Hemisphere season.

3.7. Summer IBU Events

3.7.1. Athletes who have qualified as members of the Australian Biathlon Team as at the end of any European biathlon season are considered to have achieved the race qualification requirements to participate in IBU Summer Biathlon events in the following European summer.

3.8. General

3.8.1. For IBU Cup ongoing participation, Rule 16.2.1 of IBU Event and Competition Rules applies.

3.8.2. Application for approval to race in any IBU Event must be made through the Executive Officer prior to the IBU's cut-off date for entry by number the IBU Entry database (two months for WCH and YJWCH, one month for other events).

4. EXTENUATING CIRCUMSTANCES

4.1. AB Discretion

4.1.1. In considering the selection criteria, consideration may be given by the AB Board to extenuating circumstances. Extenuating circumstances will only be considered in exceptional circumstances where the athlete has entered the event and where the athlete has applied to the AB Board for exemption through the Executive Officer as soon as the disability or extenuating circumstance is apparent. The athlete's application must be supported with details of the extenuating circumstances, medical certificates as appropriate and evidence of ongoing continuation in training. The application must be lodged with the Executive Officer by 5:00PM on 20 August 2018. The AB Board decision is final.

4.1.2. In deciding whether to select an athlete to an Australian Team due to extenuating circumstances, AB may seek input from advisors, such as the National Team medical advisors on the ability of the athlete to participate in team activities and the likelihood of the athlete to return to the same level of performance achieved previously.

4.1.3. In the case of illness or injury, athletes may be required to undergo a medical examination by a doctor or doctors appointed by AB at their own expense.

5. JURISDICTION AND APPEALS

5.1. General

5.1.1. The AB Board has sole and absolute discretion to determine whether athletes have met the requirements of this Selection Policy.

5.1.2. An appeal may only be made by an athlete in relation to their own non-selection and the appeal process under this Section 5 shall only consider the decision of the Selection Committee in relation to that athlete.

5.2. Grounds of Appeal

5.2.1. An athlete may appeal against a failure of the Selection Committee to comply with the procedures set down in this policy. That is, an appeal may only be made on the procedural grounds not on the merits of a particular selection decision.

5.3. Appeal process

5.3.1. Any appeal against a decision of the Selection Committee must be made within 7 days of the public announcement of the decision. Appeals made after 7 days of the public announcement of the decision shall not be considered.

5.3.2. Any appeal must be lodged in writing with the AB Board via the Executive Officer and the appeal must be accompanied by a non-refundable fee of \$500. Appeals not accompanied by the specified fee shall not be considered.

5.3.3. The appeal must set out:

- a. The decision of the Selection Committee in question;
- b. the grounds on which the appeal is made; and
- c. the reasons or circumstances supporting the alleged grounds of appeal.

5.3.4. Appeals that do not set out the information specified in section 5.3.3 shall not be considered.

5.3.5. The AB Board shall be entitled to direct that an athlete who lodges an appeal will be responsible for all or some of the costs associated with the hearing of any appeal.

5.3.6. The AB Board is to appoint an Appeals Panel, generally of three AB members. Any panel member who was party to the original decision is ineligible to be a member of the Appeals Panel. Any person with any

involvement with the athlete concerned is ineligible to be a member of the Appeals Panel. The AB Board may choose to appoint to one of the Appeals Panel positions a lawyer, in the place of an AB member.

5.3.7. The Executive Officer must immediately forward the appeal documents to the Appeals Panel.

5.4. Function of the Appeals Panel

5.4.1. The Appeals Panel has no power of selection or reselection. The Appeals Panel may review the matter(s) set out in the appeal and may (as appropriate) dismiss the matter or refer it back to the Selection Committee for re-consideration.

5.4.2. The Appeals Panel shall, as soon as practical after receiving the appeal documents under section 5.3.2, investigate and consider the matter and shall within 7 days of receiving such notice, determine whether the matter:

a. should be dismissed, because in its determination, it is trifling in nature or has no merit; or warrants further review and determination in accordance with this Policy;

or

b. should be referred back to the Selection Committee, because in its determination, the selection was not made in accordance with this Policy.

5.4.3. If the Appeals Panel determines the matter warrants further review under section 5.4.2. a., it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve a notice in writing on the aggrieved party, the Selection Committee and the AB Board:

a. stating that the aggrieved party may address the Appeals Panel as soon as practicable, being not earlier than 4 days from the date of the notice;

b. stating the date, place and time of that meeting; and

c. informing the aggrieved person that he or she may do any one or more of the following:

(1) attend that meeting (personally or by his or her representative, not being legally trained or qualified);
or

(2) give the Appeals Panel, no later than 24 hours before the time of that meeting, a further written statement setting out relevant information surrounding the appeal.

d. The Appeals Panel may conduct a meeting convened in accordance with section 5.4.3 b. (or any adjournment) in such manner as it sees fit, including by electronic means, but shall:

(1) give to the aggrieved party and the Selection Committee every opportunity to be heard;

(2) give due consideration to any written statement by the aggrieved person;

(3) allow the aggrieved person to be present along with his or her adult representative (not being legally trained or qualified); and may

(4) request or require the aggrieved person or any other witness to attend the meeting or provide such evidence as is available.

- e. Following consideration of all information which the Appeals Panel considers relevant and which is available, the Appeals Panel shall arrive at a finding. A decision of the Appeals Panel may be by a majority decision.
- f. The Appeals Panel shall notify the AB Executive Officer of its finding as soon as practicable.
- g. If the Appeals Panel considers the ground(s) alleged by the aggrieved person to be satisfied, it may direct that the Selection Committee again consider the selection of the relevant squad, team or individual.
- h. The Selection Committee shall comply with any direction of the Appeals Panel.
- i. Any further selection decision of the Selection Committee under the direction of the Appeals Panel shall be final, and no other further appeal shall be available to the aggrieved person in respect of that selection decision.

5.5. Court of Arbitration for Sport (CAS)

5.5.1. Athletes who are not satisfied with a decision reached under sections 5.3 and 5.4 may seek to have their non-selection lodged with the Court of Arbitration for Sport (CAS) for arbitration. CAS only has jurisdiction over selection matters for OWG unless both parties agree for CAS to have jurisdiction for other events. For AB selection matters that CAS does not have jurisdiction over, before the AB will agree to arbitration, the applicant must agree in writing to bear the costs of all parties.

6. NON PARTICIPATION IN OVERSEAS COMPETITION

6.1. Australian Biathlon Athlete Agreement

6.1.1. A member selected for the Australian Biathlon National Team or Australian Biathlon Development Team who decides not to travel overseas and compete, is not required to sign the Australian Biathlon Athlete Agreement. That member may purchase the Team uniform and be acknowledged as an ABNT or ABDT member.

6.1.2. Notwithstanding the athlete is not competing overseas, the athlete is expected to abide by the Australian Biathlon Team Member Obligations and Code of Behaviour.

6.1.3. Athletes who have not signed the Australian Biathlon Athlete Agreement shall not be entered into IBU Events, or any other events for which AB is the body responsible for entering participants.

7. AMENDMENTS

7.1.1. AB may amend this Selection Policy:

- a. at any time prior to 1 July 2018; or
- b. at any time if the IBU, AOC, FISU or other similar body change their criteria during the currency of the document or it becomes a requirement of these bodies.

8. CORRESPONDENCE

All correspondence in relation to selection under this Policy is to be directed to the AB Executive Officer at <mailto:biathlon.selection@gmail.com>. Selection policy-related correspondence to any other person or address shall be deemed as not received by AB.

Applications for approval to race in any IBU Event must be made through the Executive Officer.

9. DEFINITIONS

AB or Australian Biathlon means the Australian Biathlon Association Inc. Reg. no. A0002041F

AB Athlete Agreement means the Australian Biathlon Athlete Agreement for the time being in force.

ABNT Qualifying Standard means:

1. For any ABNT Eligible Event in which an athlete finishes who has participated in a World Cup, World Championships or Olympic competition within the last two European Seasons: 20% behind the combined average results of the first two place getters; otherwise
2. In all other ABNT Eligible events: 15% behind the combined average results of the first two place getters.

AB Selection Races means each of the following:

1. Victorian Mass Start Championships 21/22 July 2018;
2. Victorian Sprint Championships 21/22 July 2018;
3. Australian Individual Championships 18/19 August 2018;
4. Australian Sprint Championships 18/19 August 2018; and
5. includes any replacement or re-scheduled race held in the 2018 Australian winter season and notified to the AB membership as a Selection race.

AOC means the Australian Olympic Committee.

Authorised Athlete means an Athlete who:

- a. having not qualified for the ABNT or ABDT or for a particular event, the AB Selection Committee recommends be permitted to start at that Event;
- b. participates in the event for which they have been authorised under the supervision and management of the relevant AB Team for that event;
- c. agrees to pay the share, as nominated by AB, of the Team costs associated with that event; and
- d. must be able to participate in the relevant event in a safe and proficient manner and at a minimum must have competed in ABNT or ABDT Eligible Events in the 2018 AB Selection races and meet the following requirements:
 1. meet the requirements of Section 1.2.1 subsections a, b, c, e, f, g, h, i and j;
 2. meet the IBU or event Organising Committee requirements to participate in that event;

3. achieved the Minimum Shooting Standard; and
4. achieved one result not more than 30% behind the combined average results of the first two place getters in the ABT or ABDT Eligible Event;

Competition Rules means the AB Competition Rules for the time being in force.

Extenuating circumstances means circumstances beyond the control of the athlete and which may include, but are not limited to; injury, illness or personal bereavement.

IBU means International Biathlon Union

IBU Events means in this selection policy any IBU competition event for which an AB member athlete is to be registered by AB in its role as the relevant Nation Federation and using the IBU's on-line and/or other entry system.

In good standing means to be a current financial member of the ABA, have completed and submitted the necessary forms and provide a copy of current passport by the due date, not owe any funds to the ABA, not have any debts with the ABA, not be under any bans or restrictions including anti-doping violations, agree to and comply with the current Athlete Agreement and Codes of Conduct

Junior means the class of athletes defined as U21 in the AB Competition Rules for the time being in force.

Minimum Shooting Standard: to meet the Minimum Shooting Standard means that:

1. in the 2018 Australian Winter Competitions the athlete has achieved in at least one Eligible Event the specified minimum shooting accuracy;
2. in the Qualifying International Events in the Northern Hemisphere 2017-18 season that the athlete nominates for selection under this Policy the athlete has achieved in at least one event the specified minimum shooting accuracy; and
3. in the Qualifying International Events in the Northern Hemisphere 2018-19 season that the athlete nominates for selection under this Policy the athlete has achieved in at least one event the specified minimum shooting accuracy.

Where

- i. shooting accuracy is calculated as [Number of Targets hit/Number of shots fired], expressed as a percentage and based on official final results published by the IBU, the relevant Race Organising Committee or the AB National Race Secretary as appropriate; and
- ii. the specified minimum shooting accuracy for each age class is set out in the table below:

Class	Minimum Shooting Accuracy
Athletes competing in Open Class	65%
Athletes competing in Junior Class	55%
Athletes competing in U19 and U17 classes	45%

OECH means the IBU Open European Championships.

Open means the class of athletes defined as Open in the AB Competition Rules.

OWG means Olympic Winter Games.

Qualifying International Event (QIE) means:

Any World Cup, World Championship, YJWCH, IBU Cup, OECH, Continental Championship, Continental Cup or IBU Junior Cup event;

Any International Event where the majority of the top ten finishers are either World Cup or IBU Cup athletes (eg Winter Universiade or a Regional Winter Games); or

A National selection race for any nation with a World Cup Nations Cup ranking in the corresponding gender in the sixteenth place or better as at the European biathlon season end in the prior year.

All Alpen Cup, Swiss Cup, Austria Cup and Italian Cup races are Qualifying International Events. Local or Regional races are not Qualifying International Events.

A National selection race for any nation with a World Cup Nations Cup ranking in the corresponding gender between the seventeenth place and twenty-second place as at the European biathlon season end in the prior year will only be considered to be a QIE with the prior agreement of AB. An athlete wishing to use such an event as a selection event must submit a written application to the Executive Officer. To receive consideration the application must be received no less than 7 working days prior to the event.

Qualifying Standard means:

For all races where the IBU publishes each competitor's IBU Q Points earned at that race: 250 IBU Q-Points.

For all other races, the percentage behind the average results of the first three place getters in the race as follows:

For all YJWCH events: 20%

For any Continental Championship or Continental Cup event: 20%

For all Junior IBU Cup events: 20%

For any race where the majority of the top ten finishers are either World Cup athletes: 20%

For all Alpen Cup, Swiss Cup and Italia Cup events: 15%.

For a National Selection Race:

(a) For any nation with a World Cup Nations Cup ranking in the corresponding gender in the sixteenth place or better: 15%.

(b) For any nation with a World Cup Nations Cup ranking in the corresponding gender between the seventeenth and the twenty-second places: 10%.

For some races for which the IBU do not publish the IBU Q-Points for each athlete it may be possible to calculate, using the methodology in IBU Competition Rules Art. 1.4.3.4 'IBU Qualifying Point Calculations', the IBU Q-Points that the IBU would have calculated. Where it is practical to do so and at the Selection Committee's absolute discretion this calculation may be made and the calculated IBU Q-points may be considered in determining whether an athletes race performance has met this Qualifying standard.

Results means official final results published by the IBU, the relevant Race Organising Committee or the AB National Race Secretary as appropriate.

Trimester has, for any particular European Winter Season, the meaning given to the term by the IBU. Typically, Trimester 1 consists of all IBU races in November and December, Trimester 2 consists of all IBU races in January and Trimester 3 consists of all IBU races in February and March.

YJWCH means the IBU Youth/Junior World Championships.

Youth means the class of athletes defined as Youth Men and Youth Women in IBU Event and Competition Rules Chapter 3 art. 1.2.3.

Youth II means the class of athletes defined as U19 in the AB Competition Rules.

Youth I means the class of athletes defined as U17 in the AB Competition Rules.

ANNEXURE A: Application for Selection to An Australian Biathlon Team

Name:

Date of birth:

Results from all 2018 Australian Biathlon Selection Races attempted:

	Date	Event Name	Format of Race	Class	Class Rank	Shooting Penalties	% behind the top two (2)
1							
2							
3							
4							

Results from all 2017-18 Overseas competitions attempted:

Please append evidence and summary below Date of Race, Venue and Level of Race (eg Alpen Cup, Italia Cup, IBU Cup, etc), Format of Race, Class competed in, Rank, shooting result, % behind the top three (3) finishers. If insufficient room, append a separate sheet.

	Date	Venue, level	Format of race	Class	Rank	Shooting Penalties	% behind the top three (3)
1							
2							
3							
4							
5							
6							
7							
8							

Statement from Athlete in support of this application:

(Please provide a statement, max 250 words - detail goals, training program, improvements in speed or accuracy)

Australian Biathlon Athlete Agreement

(Please append a completed, signed copy of the current Australian Biathlon Athlete Agreement, to be also signed by a parent or guardian if the athlete is under 18)

Anti-Doping Education:

(Please append evidence of completion of the ASADA on-line e-learning as required in the Australian Biathlon Anti-Doping Education Plan)

Signature

Signature of Parent/Guardian if under 18

Date:

Date:

ANNEXURE B: Australian Biathlon National Team Discretionary Places

Factors to be considered by the Selection Committee

In making determinations for any athlete under section 2.2.3. c.(1) B the Selection Committee must, for each athlete, consider the following factors:

1. History of performance in a specific competition type over the current and previous competitive seasons.
2. Recent improvements in results or performance parameters such as ski speed and shooting performance (both in training and competition).
3. Recent positive trend of competition results or performance parameters, such as ski speed and shooting, indicating a potential for success. This includes indication of potential in future IBU/World Cup or World Youth/Junior Championship competition that would be materially enhanced by selection to the Team.
4. Recent decline in results or performance parameters such as ski speed and shooting performance (both in training and competition).
5. Performance/participation in the qualification process affected by illness or injury as certified by AB.
6. Ability to effectively contribute and be part of a team and follow the direction and authority of team Officials and Coaches.
7. Alignment with the principles of long term athlete development and AB's Strategic Plan.
8. Any recent changes in IBU or other relevant body policy, such as changes made at IBU Congress in September 2018.