## Australian Biathlon Code of Conduct - General Code of Behaviour

Australian Biathlon (AB) expect high standards of behavior from its participants, be they Coach, Official, Athlete or other participant. This includes the use of Social Media. This AB Code of Conduct applies to all those involved in AB activities, competitions or teams.

Participants are required to comply with the AB Member Protection Policy and Child Safe Policy, and must meet the following requirements in regard to their conduct during any activity held or authorised by AB and in any role a member holds within AB:

- 1. Respect the rights, dignity and worth of others.
- 2. Be fair, considerate and honest in all dealing with others.
- 3. Be professional in and accept responsibility for your actions.
- 4. Make a commitment to providing quality service.
- 5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- 6. Be aware of, and maintain an uncompromising adhesion to AB standards, rules, regulations and policies.
- 7. Operate within the rules of AB including national policies and guidelines which govern AB.
- 8. Understand your responsibility, if you breach, or are aware of any breaches of this Code of Behaviour.
- 9. Do not use your involvement with AB to promote your own beliefs, behaviours or practices where these are inconsistent with those of AB.
- 10. Adults should avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 11. Refrain from any form of abuse towards others.
- 12. Refrain from any form of harassment towards, or discrimination of, others.
- 13. Provide a safe environment for the conduct of the activity.
- 14. Show concern and caution towards others who may be sick or injured.
- 15. Be a positive role model.